

Employer Details:
TIBER CONSTRUCTION (PTY) LTD
12 DESMOND STREET
KRAMERVILLE
SANDTON
2144

Issue Date:
07 May 2025
Expiry Date:
2026-05-31

THE FEDERATED EMPLOYERS' MUTUAL ASSURANCE COMPANY (RF) PTY LTD 1936/008971/07

LETTER OF GOOD STANDING

Policy Number:	79693
Inception Date:	1969-01-02
Compensation Fund BP Reference Number:	2001040524
Compensation Fund CA Reference Number:	990000540477
Nature of Business: <i>Note: This is as per the Compensation Commissioner's approval and the subsequent applicable assessment rate</i>	BUILDING CONTRACTOR - UNDER 12 METERS
Class(es):	0500 and 0500

With reference to Section 84(1)(b) and Section 89 of the Act, we hereby certify that TIBER CONSTRUCTION (PTY) LTD has complied with the requirements of the above Act and, with the approval of the Compensation Commissioner and Department of Employment and Labour, is currently registered and in good standing with The Federated Employers Mutual Assurance Company (RF) (PTY) Ltd.

This policy also covers South African employees outside of the borders of the Republic of South Africa for continuous periods not exceeding 12 months.

The Federated Employers Mutual Assurance Company (RF) (Pty) Ltd shall at their own discretion institute criminal proceedings against perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained herein.

To validate this letter of good standing, follow one of the below steps:

- 1) Visit the URL (by clicking on the validation code)
98ecf6ea-df93-450f-9e17-48ca5edccd6f
- 2) Scan the QR code with your phone's camera
- 3) Manually input the validation code
(at online.fem.co.za/verify-letter-of-good-standing)



Scan to validate



employment & labour
Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA



Service Provider Portal: <https://ims.fem.co.za/>
Policy Holder Portal: <https://online.fem.co.za/home>
Queries & Document Submission:
Underwriting: HOunderwriting@fema.co.za
Claims: FEM-Registry@fema.co.za
Pensions: FEMPensions@fema.co.za



(T) +27 11 359 4300
(E) enquiries@fema.co.za
(E) info@fem.co.za



2nd Floor Oxford & Glenhove,
114 Oxford Rd, Houghton Estate